

United Nations Sustainable Development Goals (UN SDGs)

While Be Well. Do Well. sets out our specific priorities and goals, we also consider global partnerships and how we can best contribute to worldwide initiatives. We are responding to the call to action by the United Nations Sustainable Development Goals (UN SDGs) through prioritization of eight SDGs that align with our efforts, are within our control, and are relevant to our stakeholders. We are well positioned to advance these targets in conjunction with other companies, policymakers, and civil society organizations around the globe.



Our food waste reduction programs and partnerships with local community organizations facilitate food donations, help reduce food insecurity, and promote nutrition education. Our sourcing strategy aligns with the targets of SDG 2 by supporting small, diverse, and sustainable suppliers.



Our commitment to reduce our food waste by 50% by 2030 from our 2015 baseline aligns directly with the targets of SDG 12. We aim to sustainably manage resources through operations, sourcing, and strategic planning.



Through provision of health and well-being benefits and programs such as our collaborations with the American Heart Association and WRI, we empower people to make healthy food, nutrition, and lifestyle choices every day. Our SAFE Brief process protects the health of our employees, our consumers, and our communities by supporting the targets of SDG 3.



Our climate strategy includes specific targets and timelines to reduce GHG emissions and minimize our impacts on the planet. Our current reduction targets, including our Cool Food Pledge to reduce food-related emissions 25% by 2030, together with the submission of our science-based target to the SBTi for validation alongside ongoing mitigation activities, support SDG 13.



Our human rights statement reinforces our commitment to equal rights and the elimination of employment discrimination. We contribute to the targets of SDG 8 through our position against child labor, forced labor, and human trafficking. Our Active Allyship initiative focuses on resourcing our workforce to engage in active conversations about the societal impact of racism as well as managing our own biases in the workplace.



We ensure our seafood sources maintain healthy marine life and ecosystems, and we respect seafood workers and communities throughout the supply chain. Most of our finfish purchases in the U.S. met Monterey Bay Aquarium Seafood Watch recommendations. We aim to minimize packaging, limiting marine pollution along the way and aligning with the targets of SDG 14.



Our goal is to remove the barriers and societal divides that can affect prosperity and fulfillment. We offer educational opportunities to front-line workers and create economic opportunities through our partnerships with local, small, and diverse suppliers, all supporting SDG 10. We have invested in nonprofit leadership capacity building through DEI training and resources.



Our supplier engagement strategy specifically focuses on no deforestation and climate, supporting the targets of SDG 15. Our no deforestation policy, together with Cool Food Meals and climate menu innovation, contributes to sustainable land use and forest management.